

Town of Iva

INCORPORATED SINCE 1904
GATEWAY TO THE FRESH WATER COAST

TOWN COUNCIL SPECIAL MEETING AGENDA – Tuesday, November 21, 2017 at 5:00 p.m.
Iva Town Hall – 204 E. Jackson Street

The Town of Iva Council will meet on Tuesday, November 21, 2017 at 5:00 p.m. at the Iva Town Hall, 204 E. Jackson Street, Iva, South Carolina.

Call to Order

Invocation and Pledge of Allegiance

Resolutions for Approval (First & Final Reading)

1. Resolution 2017-018

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF IVA, SOUTH CAROLINA, TEMPORARILY RESCINDING THE HIRING CESSATION IMPLEMENTED BY ORDINANCE FOR THE PURPOSE OF AUTHORIZING POTENTIAL EMPLOYMENT OF AT LEAST ONE NEW EMPLOYEE.

Adjournment

Town of Iva, South Carolina

REQUEST FOR COUNCIL ACTION

TO: The Honorable Mayor and Members of the Town Council

DATE ACTION REQUESTED: November 21, 2017

ITEM DESCRIPTION: Resolution 2017-18

SUBJECT:

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF IVA, SOUTH CAROLINA, TEMPORARILY RESCINDING THE HIRING CESSATION IMPLEMENTED BY ORDINANCE FOR THE PURPOSE OF AUTHORIZING POTENTIAL EMPLOYEMENT OF AT LEAST ONE NEW EMPLOYEE.

RECOMMENDATION: Approve Resolution 2017-018 for first and final reading.

SUMMARY BACKGROUND: Town Council authorized and implemented a hiring cessation as part of its Annual Budget Adoption. Recently, a police officer has resigned. The Mayor is seeking authorization to seek for qualified applicants to hire to replace the vacated position.

FISCAL IMPACT: None. The position is funded as part of the FY 2017-2018 budget.

PREVIOUS LEGISLATIVE ACTION: None

SUPPORTING DOCUMENTS:

IMPACT IF APPROVED/DENIED: If approved, the Mayor will be authorized to fill the vacant position. If denied, the Mayor will not be authorized to fill the vacant position.

A RESOLUTION

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF IVA, SOUTH CAROLINA, TEMPORARILY RESCINDING THE HIRING CESSATION IMPLEMENTED BY ORDINANCE FOR THE PURPOSE OF AUTHORIZING POTENTIAL EMPLOYMENT OF AT LEAST ONE NEW EMPLOYEE.

WHEREAS, the Town of Iva has recently become aware that an employee has resign; and,

WHEREAS, the provision of adequate and effective Town services in a timely manner is an important priority for the Town, its citizens, and its visitors; and,

WHEREAS, should an employee or employees leave the Town’s employment, it appears necessary and appropriate to authorize the Mayor to immediately begin a search for qualified applicants.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Town Council of the Town of Iva, South Carolina that:

1. The existing hiring cessation will remain in effect.
2. This resolution authorizes the Mayor to seek qualified applicants and to hire the most-qualified applicant for any opening or openings resulting from the departure of an employee or employees.
3. This resolution does not allow the addition of employee positions, but only the replacement of an existing employee or employees (even though the job title, classifications, or rankings may be different).
4. The Mayor shall keep the Council informed during the hiring process, should it take place.
5. The Mayor and Town Council will continue to monitor revenue and departmental budgets, as well as the needs of the Town of Iva and its citizens, in order to determine the hiring needs of the Town.

RESOLVED THIS ____ DAY OF _____, 2017

ATTEST:

Tim Taylor, Town Clerk/Treasurer

Bobby E. Gentry, Mayor

Elmer Powell, Mayor Pro-Tem

Dwayne Kelley, Council Member

APPROVED AS TO FORM

Mary Forrester, Council Member

Mary McCormac, Town Attorney

Paul Hart, Council Member